

**GARWOOD BOARD OF EDUCATION  
GARWOOD, NEW JERSEY  
REGULAR MEETING MINUTES  
DECEMBER 15, 2015**

**CALL TO ORDER:**

The meeting was called to order at 7:30 p.m. by Board President Christine Guerriero in the all-purpose room of the Lincoln School.

**PRESIDENT'S STATEMENT:**

**PLEASE TURN OFF CELL PHONES**

Adequate notice of this meeting has been provided to the Westfield Leader, the official newspaper of the Garwood Board of Education. The News Tribune, Courier Home News, Westfield Leader, Star Ledger, Suburban News and Clark Patriot are approved for use for legal notices. Notice of this meeting was sent to the Borough Clerk, and a copy of this meeting notice is posted on the front door of Lincoln School.

**MOMENT OF SILENCE:**

**FLAG SALUTE:**

**ROLL CALL:**

<u>  </u> <b>P</b> <u>  </u> Mrs. K. Ficarra	<u>  </u> <b>E</b> <u>  </u> Ms. L. Koenig	<u>  </u> <b>P</b> <u>  </u> Mr. B. McDermott
<u>  </u> <b>P</b> <u>  </u> Mrs. B. Greet	<u>  </u> <b>P</b> <u>  </u> Mrs. A. Langston	<u>  </u> <b>P</b> <u>  </u> Mr. A. Watkins
<u>  </u> <b>P</b> <u>  </u> Mrs. S. Groning	<u>  </u> <b>P</b> <u>  </u> Mrs. A. Lewis	<u>  </u> <b>P</b> <u>  </u> Miss C. Guerriero

**OTHERS PRESENT:**

   **P**    Dr. Teresa Quigley, Superintendent  
   **P**    Mr. Eric Larson, SBA/BS  
   **P**    Ms. Deborah Bracaglia, Attorney  
   **P**    Mr. John Geppert, Board Attorney arrived at 9:10 p.m.

**PRESENTATION:** Honor Society Students for 1<sup>st</sup> Marking Period  
Annual Audit Report – Mr. Steve McDermott, Suplee, Clooney & Co.  
PARCC Presentation – Dr. Quigley, Superintendent  
New Jersey School Board Convention – Board Members

**CORRESPONDENCE:**

Letters received:      State of New Jersey              (22) e-mail blasts

**APPROVAL OF MINUTES:**

1. Be it resolved that the GBOE approves the minutes of the November 17, 2015 Regular Meeting and that same be made a part of the official record.
2. Be it resolved that the GBOE approves the minutes of the November 17, 2015 Executive Session Meeting and that same be made a part of the official record.

**ROLL CALL:**

<u>Y</u> Mrs. K. Ficarra	<u>E</u> Ms. L. Koenig	<u>S</u> Mr. B. McDermott
<u>M</u> Mrs. B. Greet	<u>Y</u> Mrs. A. Langston	<u>AB</u> Mr. A. Watkins
<u>AB</u> Mrs. S. Groning	<u>AB</u> Mrs. A. Lewis	<u>Y</u> Miss C. Guerriero

**COMMITTEE REPORTS:**

**Building & Grounds/Finance**

S. Groning, Chairperson  
 L. Koenig  
 A. Langston  
 A. Lewis

The committee met on 12/11. Discussed were the following: progress on LED lighting upgrade; outside façade work; cleaning of municipal areas; facilities usage charges; and audit results and corrective action plan.

**Education/Policy & Public Relations**

K. Ficarra, Chairperson  
 B. Greet  
 B. McDermott  
 A. Watkins

The committee met on 12/8. Discussed were the following: 4000 policies on agenda; resolution for chromebooks and responsibility of replacing if damaged; superintendent’s workshop in February; PARCC testing.

**LIAISON REPORTS:**

**Clark Board of Education**

C. Guerriero

The board met on 12/8. Discussed were the following: showcased the girls’ and boys’ soccer team as 2015 UC Conference Valley Division Champions; approval of job descriptions; PARCC enrichment classes at Kumpf in March; appointment of security officers; adopted district goals for 2015-2016. Organization meeting will be 1/5/2016.

**Education Foundation of Garwood**

K. Ficarra

The EFG met on 12/3. Discussed were the following: grants received, reviewing paperwork and info on school site; event 2/4 from 3-9 p.m., flyer being finalized, businesses to donate 5% of sales to EFG; briefly discussed appreciation dinner on 4/21.

**New Jersey School Board Association** L. Koenig

No report.

**P.T.A.** A. Langston/S. Groning

Mrs. Langston reported on the following: Dec. 15-16 is the Holiday Shoppe with after school hours on Dec.16 for parents. Dec 18 is the Winter Fest.

**Representative to the Borough Council** B. McDermott/K. Ficarra/S. Groning

No report.

**School Technology Committee** S. Groning

No report.

**Students/Staff** A. Watkins/S. Groning

No report.

**Union County Educational Services Commission** L. Koenig/A. Watkins

The commission met on 12/3/2015.

**Union County School Boards Association** L. Koenig/A. Langston

No report.

**SUPERINTENDENT’S REPORT:**

Be it resolved that the Garwood Board of Education accepts the **December 2015** Superintendent’s report.

Dr. Quigley discussed the following: PARCC testing results and the HIB report.

Motion: A. Langston Seconded: A. Lewis All ayes

\*During the course of the board meeting the Garwood Board of Education offers members of the public an opportunity to address issues regarding the operation of the Garwood Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their

comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

**HEARING OF CITIZENS:**

**The following is a summary of the Board’s understanding of comments made by members of the public. This is not a verbatim transcript.**

Mr. Trusdell, reporter 240 Second Ave. – Asked who is new board member.

Mrs. Benc, teacher – Thanked Mrs. Lewis and Mrs. Greet for their board service.

Mr. Paterson, 325 Willow Ave. statement was read praising Mrs. Lewis and Mrs. Greet for their board service.

Mrs. K. McCarrick, teacher, 348 Locust Ave. – Asked for more information on Item #5 under Finance; asked about availability of executive session minutes.

**FINANCE COMMITTEE:**

- 1. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the SBA/BS, approves the attached line item transfers.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>S</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>M</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>

- 2. WHEREAS, the Garwood Board of Education, as recommended by the Superintendent, and pursuant to N.J.A.C. (6A:23-2.2), has received the Financial Reports of the Board Secretary and the Treasurer of School Monies for the month of **October 2015**; and

WHEREAS, said reports are in agreement, and it has been certified by the School Business Administrator/Board Secretary that no major account or fund has been over expended in violation of N.J.A.C. (6A:23-2.12), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year;

NOW, THEREFORE, BE IT RESOLVED, that the Garwood Board of Education accepts the Financial Reports for the month of **October 2015** as submitted and certified.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>S</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>M</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>

3. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the SBA/BS, approves the payment of the bills in the amount of \$559,143.20.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> Mrs. K. Ficarra	<u>  </u> <b>E</b> <u>  </u> Ms. L. Koenig	<u>  </u> <b>Y</b> <u>  </u> Mr. B. McDermott
<u>  </u> <b>Y</b> <u>  </u> Mrs. B. Greet	<u>  </u> <b>S</b> <u>  </u> Mrs. A. Langston	<u>  </u> <b>Y</b> <u>  </u> Mr. A. Watkins
<u>  </u> <b>M</b> <u>  </u> Mrs. S. Groning	<u>  </u> <b>Y</b> <u>  </u> Mrs. A. Lewis	<u>  </u> <b>Y</b> <u>  </u> Miss C. Guerriero

4. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the SBA/BS, accepts the Comprehensive Annual Financial Report for the Garwood Board of Education for the fiscal year ended June 30, 2015 and the accompanying Auditor’s Management Report on Administrative Findings – Financial and Compliance for the fiscal year ended June 30, 2015, as submitted to the board appointed accounting firm of Suplee, Clooney and Company; and

Be it further resolved by the Garwood Board of Education, as recommended by the Superintendent, in cooperation with the SBA/BS, that, the Corrective Action Plan in response to the recommendations in the Annual Audit and prepared by the Business Administrator, be approved and direct the implementation of the stated plan.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> Mrs. K. Ficarra	<u>  </u> <b>E</b> <u>  </u> Ms. L. Koenig	<u>  </u> <b>Y</b> <u>  </u> Mr. B. McDermott
<u>  </u> <b>Y</b> <u>  </u> Mrs. B. Greet	<u>  </u> <b>S</b> <u>  </u> Mrs. A. Langston	<u>  </u> <b>Y</b> <u>  </u> Mr. A. Watkins
<u>  </u> <b>M</b> <u>  </u> Mrs. S. Groning	<u>  </u> <b>Y</b> <u>  </u> Mrs. A. Lewis	<u>  </u> <b>Y</b> <u>  </u> Miss C. Guerriero

5. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the SBA/BS, approves the salary of \$37,116 be applied to the fiscal 2016 No Child Left Behind Consolidated Grants.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> Mrs. K. Ficarra	<u>  </u> <b>E</b> <u>  </u> Ms. L. Koenig	<u>  </u> <b>Y</b> <u>  </u> Mr. B. McDermott
<u>  </u> <b>Y</b> <u>  </u> Mrs. B. Greet	<u>  </u> <b>S</b> <u>  </u> Mrs. A. Langston	<u>  </u> <b>Y</b> <u>  </u> Mr. A. Watkins
<u>  </u> <b>M</b> <u>  </u> Mrs. S. Groning	<u>  </u> <b>Y</b> <u>  </u> Mrs. A. Lewis	<u>  </u> <b>Y</b> <u>  </u> Miss C. Guerriero

**BUILDING AND GROUNDS COMMITTEE:**

1. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the Supervisor of Building and Grounds, approves the use of the gym by the Garwood Recreation Department December 16, 2015 through February 26, 2016, Monday thru Thursday, between 6:00 p.m. and 9:30 p.m. at a cost of \$250.

**ROLL CALL:**

<u>  </u> <b>N</b> <u>  </u> Mrs. K. Ficarra	<u>  </u> <b>E</b> <u>  </u> Ms. L. Koenig	<u>  </u> <b>M</b> <u>  </u> Mr. B. McDermott
<u>  </u> <b>Y</b> <u>  </u> Mrs. B. Greet	<u>  </u> <b>Y</b> <u>  </u> Mrs. A. Langston	<u>  </u> <b>Y</b> <u>  </u> Mr. A. Watkins
<u>  </u> <b>Y</b> <u>  </u> Mrs. S. Groning	<u>  </u> <b>S</b> <u>  </u> Mrs. A. Lewis	<u>  </u> <b>Y</b> <u>  </u> Miss C. Guerriero

**POLICY COMMITTEE:**

- 1. Be it resolved that the GBOE, as recommended by the Superintendent, approves the first reading of the following:

- Policy No. 4119.26 – Electronic Communication by School Staff – revised
- Policy No. 4121 – Substitute Teachers – revised
- Policy No. 4122 – Student Teachers/Interns – revised
- Policy No. 4123 – Classroom Aides (Paraprofessional) – revised
- Policy No. 4131/4131.1 – Staff Development: In-service  
Education/Visitations/Conferences – revised
- Policy No. 4138 – Nonschool Employment – new
- Policy No. 4138.2 – Private Tutoring – revised
- Policy No. 4147 – Employee Safety – revised
- Policy No. 4151 – Attendance Patterns – revised
- Policy No. 4151.1 – Personal Illness And Injury/Health Hardship – new
- Policy No. 4222 – Noninstructional Aides – new

**ROLL CALL:**

- |   |  |   |
|---|--|---|
| <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b> | <u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>    | <u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>  |
| <u>  </u> <b>S</b> <u>  </u> <b>Mrs. B. Greet</b>   | <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b> | <u>  </u> <b>M</b> <u>  </u> <b>Mr. A. Watkins</b>    |
| <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. S. Groning</b> | <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>    | <u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b> |

- 2. Be it resolved that the GBOE, as recommended by the Superintendent, approves the second reading of the following:

- Policy No. 4111 – Recruitment, Selection and Hiring – revised
- Policy No. 4111.1 – Nondiscrimination/Affirmative Action – revised
- Policy No. 4112.2 – Certification – revised
- Policy No. 4112.4 – Employee Health Examinations – revised
- Policy No. 4112.6 – Personnel Records – revised
- Policy No. 4112.8 – Nepotism – revised
- Policy No. 4113/4114 – Assignment; Transfer – revised
- Policy No. 4115 – Supervision – revised
- Policy No. 4116 – Evaluation of Teaching Staff Members – revised
- Policy No. 4117.4 – Reduction in Force/Abolishing a Position – revised
- Policy No. 4117.41 – Nonrenewal – revised
- Policy No. 4119.21 – Conflict of Interest – revised
- Policy No. 4119.22 – Conduct and Dress – revised
- Policy No. 4119.23 – Employee Substance Abuse – revised

**ROLL CALL:**

- |   |  |   |
|---|--|---|
| <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b> | <u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>    | <u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>  |
| <u>  </u> <b>S</b> <u>  </u> <b>Mrs. B. Greet</b>   | <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b> | <u>  </u> <b>M</b> <u>  </u> <b>Mr. A. Watkins</b>    |
| <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. S. Groning</b> | <u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>    | <u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b> |

- 3. Be it resolved that the GBOE, as recommended by the Superintendent, approves the deletion of the following policies:

Policy No. 4131.1 – Allowances for Expenses in Attending Professional Conventions, Conferences, and Meetings

Policy No. 4142 – Salary Checks for Employees

Policy No. 4150 – Absence and Leaves

Policy No. 4251.12 – Family Leave

**ROLL CALL:**

<u>  </u> Y <u>  </u> Mrs. K. Ficarra	<u>  </u> E <u>  </u> Ms. L. Koenig	<u>  </u> Y <u>  </u> Mr. B. McDermott
<u>  </u> S <u>  </u> Mrs. B. Greet	<u>  </u> Y <u>  </u> Mrs. A. Langston	<u>  </u> M <u>  </u> Mr. A. Watkins
<u>  </u> Y <u>  </u> Mrs. S. Groning	<u>  </u> Y <u>  </u> Mrs. A. Lewis	<u>  </u> Y <u>  </u> Miss C. Guerriero

**COMMITTEE OF THE WHOLE:**

- 1. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the Lincoln School Principal, affirm the findings and decisions presented at the November 2015 board meeting regarding the bullying incidents E-2.

**ROLL CALL:**

<u>  </u> Y <u>  </u> Mrs. K. Ficarra	<u>  </u> E <u>  </u> Ms. L. Koenig	<u>  </u> Y <u>  </u> Mr. B. McDermott
<u>  </u> M <u>  </u> Mrs. B. Greet	<u>  </u> Y <u>  </u> Mrs. A. Langston	<u>  </u> Y <u>  </u> Mr. A. Watkins
<u>  </u> Y <u>  </u> Mrs. S. Groning	<u>  </u> S <u>  </u> Mrs. A. Lewis	<u>  </u> Y <u>  </u> Miss C. Guerriero

- 2. Be it resolved that the BOE, as recommended by the Superintendent, in cooperation with the SBA/BS approves the Organization Meeting of the board on January 4, 2016 at 7:30 p.m. in Lincoln School.

**ROLL CALL:**

<u>  </u> Y <u>  </u> Mrs. K. Ficarra	<u>  </u> E <u>  </u> Ms. L. Koenig	<u>  </u> Y <u>  </u> Mr. B. McDermott
<u>  </u> M <u>  </u> Mrs. B. Greet	<u>  </u> Y <u>  </u> Mrs. A. Langston	<u>  </u> Y <u>  </u> Mr. A. Watkins
<u>  </u> Y <u>  </u> Mrs. S. Groning	<u>  </u> S <u>  </u> Mrs. A. Lewis	<u>  </u> Y <u>  </u> Miss C. Guerriero

- 3. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the Lincoln School Principal, approves Nicollette Marano and Amanda Smith as substitute teachers/substitute paraprofessionals for the 2015-2016 school year pending a satisfactory criminal background check and mantoux results as per the approved rate of pay.

**ROLL CALL:**

<u>  </u> Y <u>  </u> Mrs. K. Ficarra	<u>  </u> E <u>  </u> Ms. L. Koenig	<u>  </u> Y <u>  </u> Mr. B. McDermott
<u>  </u> M <u>  </u> Mrs. B. Greet	<u>  </u> Y <u>  </u> Mrs. A. Langston	<u>  </u> Y <u>  </u> Mr. A. Watkins
<u>  </u> Y <u>  </u> Mrs. S. Groning	<u>  </u> S <u>  </u> Mrs. A. Lewis	<u>  </u> Y <u>  </u> Miss C. Guerriero

- 4. Be it resolved that the GBOE, as recommended by the Superintendent, approves the following field trips:

11/10 – 6<sup>th</sup> grade – American Water Company  
 12/2 – 6<sup>th</sup> grade – Kean University  
 12/29 – Middle School Basketball Team – Monmouth University

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>M</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>S</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>

- 5. Be it resolved that the GBOE, approves Teresa Quigley to attend the Evidence-Centered Leadership Conference at the Morris Union Jointure in New Providence, NJ on February 1, and February 8, 2016 at the following cost: transportation to be reimbursed at .31 cents per mile and workshop registration of \$350.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>M</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>S</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>

Motion #6 through #8 were voted on after executive session.

- 6. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the Supervisor of Building and Grounds, approves Angela Staples as a substitute custodian pending a satisfactory criminal background check and mantoux test as per the approved rate of pay of \$12.00 per hour.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>M</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>S</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>

- 7. Be it resolved that the GBOE, as recommended by the Superintendent, in cooperation with the SBA/BS, approves a stipend of \$2,000 for Elizabeth Faggiano to reconcile the student account for the 2015-2016 school year.

**ROLL CALL:**

<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. K. Ficarra</b>	<u>  </u> <b>E</b> <u>  </u> <b>Ms. L. Koenig</b>	<u>  </u> <b>M</b> <u>  </u> <b>Mr. B. McDermott</b>
<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. B. Greet</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Langston</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mr. A. Watkins</b>
<u>  </u> <b>S</b> <u>  </u> <b>Mrs. S. Groning</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Mrs. A. Lewis</b>	<u>  </u> <b>Y</b> <u>  </u> <b>Miss C. Guerriero</b>



8. Be it resolved that the GBOE, as recommended by the Superintendent, approves a stipend of \$100. each for the following custodians to clean Borough Hall on Sunday, 12/27/2015 from 11:00 p.m. to 6:00 a.m.:

- A. Thomas Spera
- B. Jorge Castano
- C. Oscar Lucero

**ROLL CALL:**

<u>  </u> Y <u>  </u> Mrs. K. Ficarra	<u>  </u> E <u>  </u> Ms. L. Koenig	<u>  </u> M <u>  </u> Mr. B. McDermott
<u>  </u> Y <u>  </u> Mrs. B. Greet	<u>  </u> Y <u>  </u> Mrs. A. Langston	<u>  </u> Y <u>  </u> Mr. A. Watkins
<u>  </u> S <u>  </u> Mrs. S. Groning	<u>  </u> Y <u>  </u> Mrs. A. Lewis	<u>  </u> Y <u>  </u> Miss C. Guerriero

**OLD BUSINESS:** None

**NEW BUSINESS:** Snacks for higher grades to be discussed with policy committee.

**EXECUTIVE SESSION:**

Be it resolved that the GBOE conducts a closed, executive session concerning the following topic(s) as permitted by the New Jersey Open Public Meeting Act after which time the Board will return to public session to take action:

<u>  </u> X <u>  </u> personnel matter, staff	<u>      </u> safety and protection of property
<u>      </u> personal matter, student	<u>      </u> contract negotiations
<u>      </u> litigation	<u>      </u> other permitted by law

Be it further resolved that at such time as it is legally appropriate for the substance of the closed session to be made public that same will be ordered.

**Time of vote to enter closed session: 9:10 p.m.**

**Time returning to public session: 9:29 p.m.**

**ADJOURNMENT:**

Motion to adjourn made at 9:30 p.m.

Moved by: A. Lewis

Seconded by: B. Greet

Motion carried: All ayes

Legend: E = Excused P = Present M = Moved motion S = Seconded motion Y = Yes Vote  
N = No Vote AB = Abstain NP = Not present

Respectfully submitted,

\_\_\_\_\_  
Eric Larson, SBA/BS