

**GARWOOD BOARD OF EDUCATION
GARWOOD, NEW JERSEY
COW MEETING AGENDA
DECEMBER 10, 2019**

I. CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Board President Christine Guerriero in the all-purpose room of the Lincoln School.

PLEASE TURN OFF CELL PHONES

Adequate notice of this meeting has been provided to the Westfield Leader, the official newspaper of the Garwood Board of Education. The News Tribune, Courier Home News, Westfield Leader, Star Ledger, and Suburban News are approved for use for legal notices. Notice of this meeting was sent to the Borough Clerk, and a copy of this meeting notice is posted on the front door of Lincoln School.

II. ROLL CALL:

___ Mr. A. DelConte	___ Ms. L. Koenig	___ Mrs. M. Scepkowski
___ Mrs. S. Groning	___ Mr. S. Piarulli	___ Mrs. T. Simitz
___ Miss C. Guerriero	___ Mrs. D. Ridente	___ Mr. R. Trentacosta

III. OTHERS PRESENT

_____ Dr. Teresa Quigley, Superintendent
_____ Mr. John Geppert, Board Attorney
_____ Mr. Tom Spera, B&G

IV. FLAG SALUTE

V. COMMITTEE REPORTS:

Building & Grounds– Mr. Spera

- Washington School Project – Alexis Goldman
- Clark Soccer Club facilities usage
- Health and Safety Evaluation of School Buildings Checklist

Finance – Dr. Quigley

- Audit findings – Presentation 12/17 board meeting
- Business Office Corrective Action Plan 2019 - 2020
- Donation from the Knights of Columbus
- Restructure paraprofessional pay scale to reflect minimum wage increase.

Policy – Miss Guerriero

First and Second Reading

Bylaw 9010.1 Board Member Attendance Policy

Second Reading (Discussed at 11/12 COW meeting)

Policy 4116	Evaluation of Teaching Staff Members
Policy 4117.4	Reduction in Force/Abolish a Position
Policy 4117.41	Non-Renewal
Policy 4119.21	Conflict of Interest
Policy 4119.22	Conduct and Dress
Policy 4119.23	Employee Substance Abuse
Policy 4119.26	Electronic Communication by School Staff
Policy 4121	Substitute Teachers
Bylaw 9322	Public and Executive Sessions

Education – Dr. Quigley

- Clark/Garwood NJSLA comparison scores
- 2019 - 2020 update on school goal #4 K-5 personalized learning
- 8th Grade trip
- Staffing
 - Business Office
 - Business Administrator
 - Accounts Payable clerk
 - Special Education
 - ABA Paraprofessionals

VI. HEARING OF CITIZENS

The following is a summary of the Board’s understanding of comments made by members of the public. This is not a verbatim transcript.

VII. EXECUTIVE SESSION

Be it resolved that the GBOE conducts a closed, executive session concerning the following topic(s) as permitted by the New Jersey Open Public Meeting Act after which time the Board may or may not return to public session.

- | | |
|---|--|
| <input checked="" type="checkbox"/> personnel matter, staff | <input type="checkbox"/> safety and protection of property |
| <input type="checkbox"/> personal matter, student | <input type="checkbox"/> contract negotiations |
| <input type="checkbox"/> litigation | <input checked="" type="checkbox"/> other permitted by law |

Be it further resolved that at such time as it is legally appropriate for the substance of the closed session to be made public that same will be ordered.

Time of vote to enter closed session: p.m.

Time returning to public session: p.m.

VIII. OLD BUSINESS

IX. NEW BUSINESS

Schedule reorganization meeting.

X. ADJOURNMENT

Motion to adjourn made at p.m.

Moved by:
Seconded by:
Motion carried:

- Legend:
- P = Present
 - M = Moved motion
 - S = Seconded motion
 - Y = Yes Vote
 - N = No Vote
 - AB = Abstain

Respectfully submitted,

Debra LeBrun, SBA/BS