

**Garwood Board of Education Regular Public Meeting Minutes  
June 22, 2021**

**I. Flag Salute / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act (*N.J.S.A. 10:4-6 et seq.*), adequate notification of this meeting has been provided by advertising in the **Star Ledger** and **Westfield Leader** and posting notice on the front door of Lincoln School and filing notice with the Borough Clerk. I hereby call to order the Regular Public Meeting, via Google Meet, Tuesday, June 22, 2021, at 7:30 pm.

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mrs. Barnes (Adrienne)	X	
Mr. DelConte (Albert)	X	
Miss Guerriero (Christine)	X	
Dr. Kjetsaa (Mary Ann)	X	
Mrs. Ridente (Denise)	X	
Ms. Roland (Tracey)	X	
Mr. Ryan (Timothy)	X	
Mrs. Scepkowski (Maureen)	X	
Mr. Trentacosta (Ralph)	X	

**Administration:**

Dr. Teresa Quigley, Chief School Administrator  
Dr. Dennis R. Frohnafel, Interim SBA/Board Secretary  
John G. Geppert, Jr., Esq., Board Attorney

**II. Approval of Minutes**

**Be It Resolved**, that the Garwood Board of Education approves the minutes of the Regular Meeting and Executive Session held on May 18, 2021; and the Special Meeting and Executive Session held on June 16, 2021. *The approval of minutes was tabled for revisions; revised minutes will be on the August 25, 2021 agenda.*

**III. Presentation (High School Student Panel)**

**IV. Committee Reports**

A. Budget/Finance/Facilities

Approved August 25, 2021

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**B. Education/Personnel**

Committee met on June 14, 2021 (D. Ridente, Chair, A. Barnes, Dr. Kjetsaa, Dr. Quigley). Discussed 2021/22 staffing; School Social Worker resigned to take a position closer to home; interviewing for a replacement; part-time Physical Education Teacher as PE was extremely important to the students this year; due to possible COVID restrictions, our kids may not be able to have a productive recess next year; to remedy the possible recess restrictions, we spoke of having additional PE for students; Mr. Burke would need assistance with this schedule since one person cannot do it all; tabled discussion regarding part-time Interim Supervisor for Curriculum/Instruction; currently interviewing; summer reading, three Newbery Award winning books selected (Wishing in the Dark, We dream of Spice and When You Trap A Tiger), kids will pick one book to use to complete a project assignment and one to read; Math packages for the summer will go out the beginning of August; additional information on starting a National Junior Honor Society Chapter was given, information included the requirements to start a chapter as well as the participation requirements once a Chapter is formed; we will continue to investigate our options; Eighth Grade Graduation Ceremony was discussed.

**Updated Information** from previous meetings included out-of-district placement contracts received; details of the Summer Boost program for basic skills were given, the program will be funded via grant money, grant money can only be used for basic skills and regular education students in need and not for special education programs; Grades K-3 students have been invited already and we are waiting to see who will be attending; Grades 5 thru 8 are finishing up their benchmark assessments which will help to determine who will be invited; update on benchmark end of year testing for Grade 5 Math; ELA is still in process; Study Island Benchmarks overall ELA scores increased 18.3% from the beginning of the year and Math scores increased 33.2% from the beginning of the year; Study Island uses grade level standards and the students' scores reflect improvement against themselves over time; teachers will notify parents when the testing is completed

**C. Strategic Planning/Policy**

**V. Liaison Reports**

<b>A</b>	Clark Board of Education	Christine Guerriero reported
<b>B</b>	Garwood Educational Foundation	No report
<b>C</b>	Garwood PTA	No report
<b>D</b>	Garwood Borough Council Representative	No report
<b>E</b>	Union County Ed Services Commission	No report
<b>F</b>	Union County School Boards Association	No report
<b>G</b>	Union County Vo-Tech	Timothy Ryan reported
<b>H</b>	Garwood Seniors Association	Mary Ann Kjetsaa reported
<b>I</b>	New Jersey School Boards Association	No report

**VI. Superintendent's Report**

*Thank you to the high school students who participated in the High School Panel Presentation. Briefed the Board on the Road Forward "draft" Plan that is required to be sent to the NJDOE on June 24. The "draft" Plan will be revised as the guidelines change. The Plan was required as part of the application for ESSER funding. Graduation was lovely!*

**VII. Public Comment** (Bylaw 9322)

**VIII. Resolutions**

- A. Budget/Finance/Facilities
- B. Education/Personnel

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C. Strategic Planning/Policy

**IX. Executive Session**

**Be It Resolved**, that the Garwood Board of Education determines it is necessary to meet in Executive Session on Tuesday, June 22, 2021, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Guerriero motioned to convene Executive Session at 9:10 pm; seconded by Trustee Kjetsaa; carried by unanimous vote.*

*Trustee Kjetsaa motioned to adjourn Executive Session and reconvene the Regular Meeting at 10:12 pm; seconded by Trustee Barnes; carried by unanimous vote.*

**X. Board Comments**

*Board Retreat to be held on Wednesday, July 7, 2021, at 6:00 pm, Lincoln School Gym. The next Regular Meeting (in-person) to be held on Tuesday, August 17, 2021, at 7:00 pm.*

**XI. Adjournment**

*Trustee Guerriero motioned to adjourn at 10:27 pm, seconded by Trustee Scepkowski; carried by unanimous vote.*

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.  
Interim SBA/Board Secretary

**Approved August 25, 2021**

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**A. Finance/Budget/Facilities**

**A1 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approve the A148 (Board Secretary's) and A149 (Treasurer's) reports for the month May 1-31, 2021; and  
**Be It Further Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet District financial obligations for the 2020/21 school year.

**A2 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approve the payment of bills and claims.

May 16 thru June 17, 2021	<b>\$442,711.36</b>
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**A3 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approves budget transfers #8598 thru #8610, total transfers \$329,133.40, for the month of May 2021:

**A4 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the Use of School Facilities:

Garwood Public Library, use of Library Parking Lot and blacktop, June 25, 2021, from 12:30 pm to 1:30 pm, Summer Reading Party, Scream Truck will be present for ice cream; June 30, 2021, use of Library Parking Lot, from 1:30 pm to 2:30 pm, for Music Show; August 3, 2021, use of Parking Lot and grass area, from 1:00 pm to 2:00pm, for Petting Zoo.

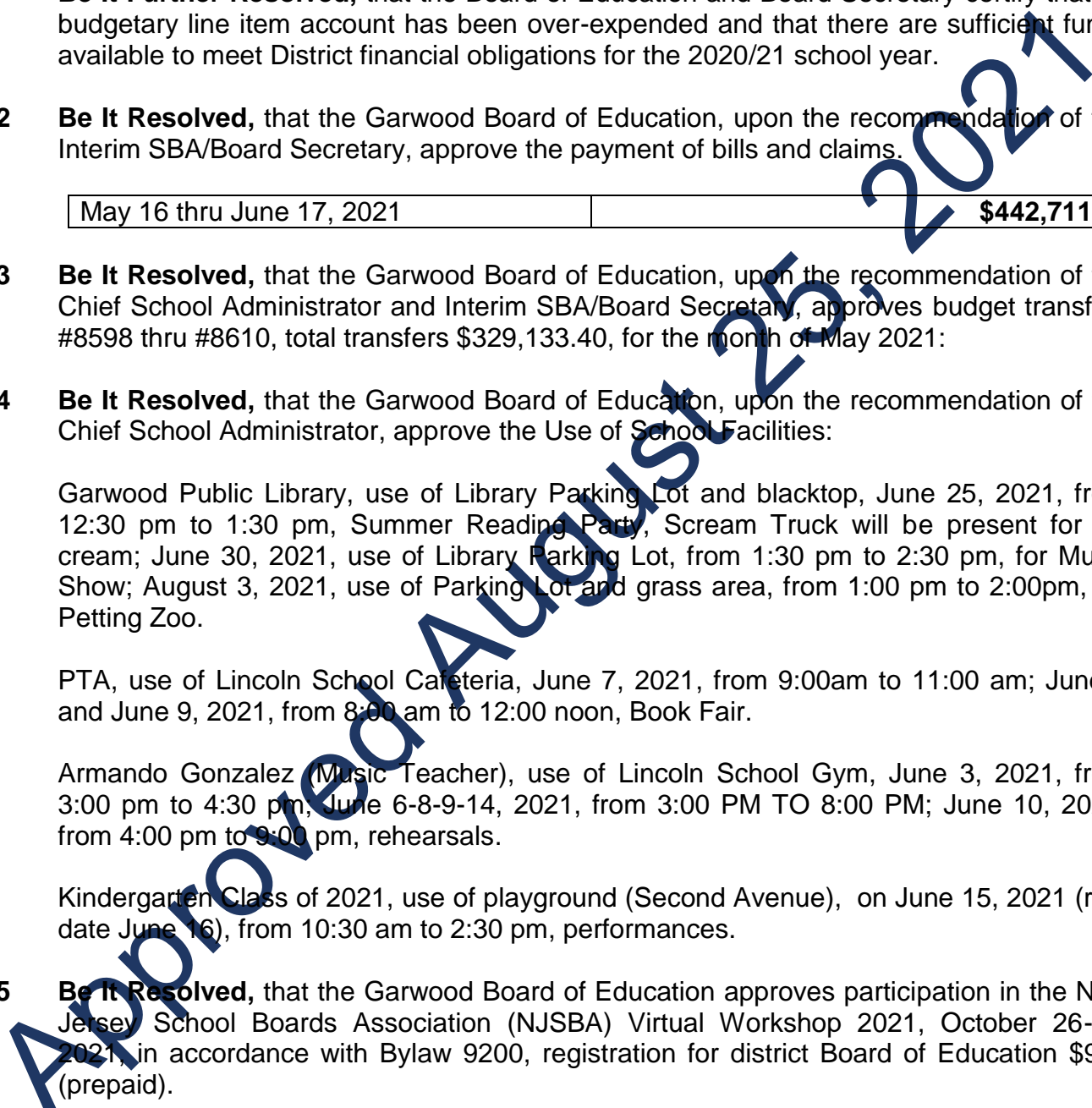
PTA, use of Lincoln School Cafeteria, June 7, 2021, from 9:00am to 11:00 am; June 8 and June 9, 2021, from 8:00 am to 12:00 noon, Book Fair.

Armando Gonzalez (Music Teacher), use of Lincoln School Gym, June 3, 2021, from 3:00 pm to 4:30 pm, June 6-8-9-14, 2021, from 3:00 PM TO 8:00 PM; June 10, 2021, from 4:00 pm to 9:00 pm, rehearsals.

Kindergarten Class of 2021, use of playground (Second Avenue), on June 15, 2021 (rain date June 16), from 10:30 am to 2:30 pm, performances.

**A5 Be It Resolved**, that the Garwood Board of Education approves participation in the New Jersey School Boards Association (NJSBA) Virtual Workshop 2021, October 26-28, 2021, in accordance with Bylaw 9200, registration for district Board of Education \$900 (prepaid).

**A6 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve the contract with **Maschio's Food Services, Inc.**, for the 2021/22 school year, July 1, 2021 thru June 30, 2021; and



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**Be It Further Resolved**, that the Garwood School District will pay Maschio's Food Services, Inc. a Flat Management Fee of \$8,061.81 for the school year payable in 10 monthly installments, September 2021 through June 2022; and

**Be It Further Resolved**, Maschio's Food Services guarantees a breakeven for the 2021/22 school year.

- A7 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve District breakfast and Lunch prices for the 2021/22 school year, consistent with guidelines established by the U.S. Department of Agriculture, Bureau of Child Nutrition Programs National School Lunch Program:

<u>ITEM</u>	<u>FULL PRICE</u>	<u>REDUCED PRICE</u>
Student Lunch	\$3.00	\$0.00
Adult Lunch	\$3.90	N/A
Student Milk	\$0.75	N/A
Student Breakfast	\$1.65	\$0.30

- A8 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve the **Temperature Controls Maintenance Agreement** for Johnson Controls Metasys Building Management System with ATC (Automatic Temperature Control Services), 207, Blackford Ave., Middlesex, NJ 08846, for the 2020/21 school year, July 1, 2021 thru June 30, 2022, fee \$5,368.00, payable quarterly \$1,342.00, acct #11-000-261,420-000.

- A9 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve the Software Support Contract with **Computer Solutions, Inc.**, 6 Commerce St., Ste 2, Branchburg, NJ 08876, for the 2021/22 school year, fee \$5,382 (Budgetary Accounting Modules and Human Resource Module) and \$3,300 (Cloud Storage and Access); total cost not to exceed \$8,682, acct #11-000-251-592-000.

- A10 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve the **Maintenance Contract with AJ Celiano, Inc.**, 460 Ludlow Ave., Cranford, NJ 07016, to provide HVAC preventative maintenance at Lincoln School, for the 2021/22 school year, fee \$9,865, payable quarterly \$2,466.25, acct #11-000-261-420-00-000.

- A11 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of Scarinci/Hollenbeck, Counsel for Special Education, to represent the Board of Education, for the 2021 calendar year, at \$175 per hour for Partners and Counsel and \$165 per hour for Associates; and  
**Be It Further Resolved**, that Nathanya Simon, Esq., will be the primary contact and coordinating attorney for special education legal services; and  
**Be It Further Resolved**, all bills shall be forwarded to the Board Secretary for review and processing for payment.

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- A12 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Butler Water Corrections**, 43 Hovey Ave., Hamilton, NJ 08610, to provide HVAC Water Treatment Services, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, fee \$1,650, acct #11-000-261-420-000.
- A13 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Public Sewer Services**, 190 Main Ave., Wallington, NJ 07057, Maintenance Agreement to complete the cleaning of the grease traps located in kitchen area, for the 2021/22 school year, July 1, 2021 thru June 30, 2021, cleaning four (4) times at \$165.00 per cleaning, total cost not to exceed \$660.00, acct #11-261-420-000.
- A14 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Arnold's Pest Control, Inc.**, 9 Quine St., Cranford, NJ 07016, Pest Control Service Agreement, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, at \$90.00 per month, total cost not to exceed \$1,080.00, acct #11-000-261-420-000.
- A15 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve **Realtime Messenger Services**, 1601 Dry Creek Dr. #250, Longmont, CO 08503, to provide School/Messenger Unlimited Notification Services, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, fee \$1,250 plus one-time set-up fee and training \$750, acct #11-190-100-610-000.
- A16 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Castle Fire Protection, Inc.**, 317 Richard Mine Road, Bldg #3, Wharton, NJ 087885, Annual Fire Sprinkler Inspection, fee \$2,400.00, acct #11-000-261-420-00-000.
- A17 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Karl Environmental Group**, 20 Lauck Rd., Mohnton, PA 19540, AHERA Surveillance Program for 2021/22, Proposal No. P-210586, fee \$700.00, acct #11-000-261-420-000.
- A18 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve **Dude Solutions**, 11000 Regency Pkwy #400, Cary, NC 27515, Software for Smarter Operations, service dates July 1, 2021 thru June 30, 2022, fee \$2,144.28, acct #11-190-100-610-000
- A19 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve **Window Genie of Northeast New Jersey**, 227 First St., Ho-Ho-Kus, NJ 07423, interior and exterior window cleaning including screens and sills, fee \$2,114.00, acct 11-000-261-420-000.



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**A20 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approve the **New Jersey Schools Insurance Group** renewal, for the 2021/22 school year, July 1, 2021 thru June 30, 2022.

**A21 Be It Resolved**, that the Garwood Board of Education, in the County of Union, approve the submission of a major amendment to the Long Range Facilities Plan (LRFP) to the Department of Education for review and approval; and it is further understood that the District is not seeking funding at the current time.

**A22 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, authorizes the Interim SBA/Board Secretary issue purchase orders for the following maintenance projects (2021/22 school year):

1. Northeastern Interior Services, 5 Fairfield Ave., Little Falls, NJ 07424, replace railing, install missing aluminum roof copping, install roof hatch, patch concrete surface with cement and painting, in accordance with proposal #NEIS21-002-61, Hunterdon COOP#HCESC-SER-20, total project cost \$15,000, construction services acct #12-000-400-450-000.

**A23 Whereas**, the Union County Improvement Authority (the "Authority") developed a program (the "Renewable Energy Program") for the procurement, financing, design, permitting, acquisition, construction, installation, operation and maintenance of renewable energy projects, including solar panels, and any related electrical modifications or other work required in connection therewith for and on behalf of the several local units including the participating local units adopting this resolution (the "Participant") at the Participant's facilities (the "Renewable Energy Project"); now

**Be It Resolved**, that the Garwood Board of Education, approve the amendment to the original Site License Agreement and original Power Purchase Agreement executed in connection with the Union County Improvement Authority's 2011 Renewable Energy Program, in accordance with the terms and conditioned delineated in said Agreement.

**A24 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, authorizes the submission and subsequent acceptance of the FY 2022 IDEA Consolidated Grant:

IDEA Preschool	-	\$3,352
IDEA Basic	-	\$101,318

**A25 Whereas**, the Garwood Board of Education may wish to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into its Tuition Reserve and/or Capital Reserve accounts at year end; now

**Be It Resolved**, that the Garwood Board of Education authorizes the Interim SBA/Board Secretary to transfer excess unexpended appropriations, in accordance with N.J.S.A. 18A:7G-31, from the general fund into its Tuition Reserve account, not to exceed \$150,000, and Capital Reserve account, not to exceed \$150,000.

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Budget/Finance/Facilities resolutions A1 thru A25				
<b>Motion:</b> Trustee Barnes		<b>Second:</b> Trustee Scepkowski		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Barnes (Adrienne)	X			
Mr. DeConte (Albert)	X			
Miss Guerriero (Christine)	X			
Dr. Kjetsaa (Mary Ann)	X			
Mrs. Ridente (Denise)	X			
Ms. Roland (Tracey)	X			
Mr. Ryan (Timothy)	X			
Mrs. Scepkowski (Maureen)	X			
Mr. Trentacosta (Ralph)	X			

**B. Education/Personnel**

**Education**

- B1 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator and Interim SBA/Board Secretary, approves **Realtime Technology, Inc.** (Licensing Fee for the student information software), for the 2021/22 school year, total cost not to exceed \$12,438.38 inclusive of Parent Portals, acct #11-190-100-640-000.
- B2 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the School Safety Specialist and Anti-Bullying Coordinator for the 2021/22 school year, no additional compensation:
- Dr. Teresa Quigley, School Safety Specialist  
Mary Emmons, Anti-Bullying Coordinator
- B3 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve UCVTS student #5000152 to complete a high school Spring Internship with Matthew Burke, Physical Education Teacher.
- B4 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve Nicola Atieh to take Orten-Gillingham instructional courses.
- B5 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve **Union County Vocational-Technical Schools Tuition Agreement**, for the 2021/22 school year, rates/terms/conditions in accordance with Agreement.
- B6 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve **Summit Speech School**, 705 Central Ave., New Providence, NJ 07974, to provide **related services**, for the 2020/21 school year, at \$165.00 per hour, services in accordance with Agreement; acct #11-000-216-320-000.

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**B7 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve ***Trinitas Children's Therapy Services***, 889 Mountain Ave., Suite 1A, Springfield, NJ 07027, to provide ***related services***, for the 2020/21 school year, at \$92.00 per hour, services in accordance with Agreement; acct #11-000-216-320-000.

**B8 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following 2021/22 out-of-district placements:

<b>Student ID#</b>	<b>Placement</b>	<b>Tuition</b>	<b>Effective Date(s)</b>
8715104138	Cornerstone Day School	\$89,850 w/ESY	July 2021/June 2022
3576467689	Craig School	\$46,910 w/ESY	July 2021/June 2022
9972409490	ECLC	\$63,082 w/ESY	July 2021/June 2022
5693087093	ECLC	\$63,082 w/ESY	July 2021/June 2022
9693596592	ECLC	\$63,082 w/ESY	July 2021/June 2022
4973265995	Shepards Prep	\$56,614.71	Sept 2021/June 2022
3034043780	Honor Ridge	\$89,460 w/ESY	July 2021/June 2022
5813376195	Belleville BOE	\$47,400 \$15,834 related services	Sept 2021/June 2022

Education/Personnel B1 thru B8				
<b>Motion:</b> Trustee Guerriero	<b>Second:</b> Trustee Kjetsaa			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Barnes (Adrienne)	X			
Mr. DelConte (Albert)	X		B2	
Miss Guerriero (Christine)	X			
Dr. Kjetsaa (Mary Ann)	X			
Mrs. Ridente (Denise)	X			
Ms. Roland (Tracey)	X			
Mr. Ryan (Timothy)	X			
Mrs. Scepkowski (Maureen)	X			
Mr. Trentacosta (Ralph)	X			

**Personnel**

**B9 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the employment of the following, Special Education Teachers, effective September 1, 2021 thru June 30, 2022:

1. **Nicole Bosco**, salary \$59,837 (MA30/Step1)

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2. *Lauren Koppel*, salary \$51,237 (BA/Step 1)

**B10 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the employment of *Lia DiPiazza*, Physical Education Teacher (0.5 FTE), salary \$25,619 (BA/Step 1), effective September 1, 2021 thru June 30, 2022.

**B11 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the Employment Contract of Dr. Dennis R. Frohnapfel, R.S.B.A., Interim SBA/Board Secretary, for the 2021/22 school year, July 1, 2021 thru September 30, 2021, employment contract for 36 days at \$700 per diem (288 hours at \$87.50 per hour), total cost not to exceed \$25,200, employment contract subject to the approval of the Executive County Superintendent.

**B12 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following administrative staff salaries, for the 2021/22, effective July 1, 2021 thru June 30, 2022, in accordance with terms and conditions of Employment Contract:

1. Dr. Teresa Quigley, Superintendent of Schools, salary \$168,589
2. Mary Emmons, Principal/Lincoln School, salary \$131,300

**B13 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following certificated staff salaries, for the 2021/22, effective July 1, 2021 thru June 30, 2022:

<i>Staff Member</i>	<i>Salary</i>	<i>Staff Member</i>	<i>Salary</i>
Karen Lukacovic	\$79,587	Amanda DiBattista	\$58,137
Tara Ridente	76,437	Sarina Drummond	57,487
Aaren Beaty	57,487	Armando Gonzalez	62,737
Health Linken	72,137	Theresa Parkhill	78,587
Matthew Burke	66,137	Victoria Sherby	51,237
Denise Cafiero	58,437	Crystal Spagnuolo	76,437
Carol DelConte	55,337	Janine Murray	78,587
Patricia Elias	80,337	Lisa Zatorsky	64,437
Francesca Florio	67,937	Eileen McGuire	55,537
Danielle Libutti	51,837	Nicole Atieh	68,287
Joana Lopes	55,337	Amanda Cohen	51,837
Health O'Dell	55,837	Elizabeth DeSante	53,837
Dana Parkhill	80,337	Margaret Hak	76,437
Amanda Storti	52,837	Diane Leshowitz (0.4 FTE)	35,151
Nicole Tarantino	53,837	Susan Naples	77,437
Tamara Benc	76,687	Rebecca Planer	60,587
Kathryn Bree	56,137		

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**B14 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following educational services support staff salaries, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, in accordance with the terms and conditions of Employment Contract:

1. Caren Graber, School Psychologist (0.6 FTE), salary \$48,443
2. Diane Leshowitz, LDT/C (0.6 FTE), salary \$52,726
3. Jennifer Woodruff, Behaviorist, salary \$93,791

**B15 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following administrative support staff salaries, for the 2021/22 school year, July 1, 2021 thru June 30, 2022, in accordance with the terms and conditions of Employment Contract:

<i>Staff Member</i>		<i>Position</i>	<i>FTE</i>	<i>Salary</i>	
Maria Cortese	240 days	Admin Asst to Superintendent	1.0 FTE	\$53,000	
Jackie Grogan	240 days	Admin Asst to SBA/Board Secretary	1.0 FTE	\$42,600	
Carla Gilbride	240 days	Admin Asst to Principal	1.0 FTE	\$41,379	
Jonnathan Zhindon	240 days	Technology Coordinator	1.0 FTE	\$65,800	
Michele Tortorici	190 days	Secretary/CST	1.0 FTE	\$26,632	
Badia Diwane		Paraprofessional	182 days	1.0 FTE	\$22,477
Laura Knutson		Paraprofessional	182 days	1.0 FTE	\$20,111
Stacie Cuccaro		Paraprofessional	182 days	1.0 FTE	\$20,111
Raymond Krov		Treasurer of School Monies		\$3,600	
Cheryl DeStefano		Bus Driver	P/T	\$19.00/hr	

**B16 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following maintenance and custodial staff salaries, for the 2021/22 school year, July 1, 2021 thru June 30, 2022; work year 260 days; work day 7.5 hours

<i>Staff Member</i>	<i>Position</i>	<i>FTE</i>	<i>Annual Salary</i>	<i>Hourly Rate</i>
Oscar Lucero	Supervisor Facilities	1.0 FTE	\$79,560	\$38.25/hr
Jorge Castano	Custodial Worker	1.0 FTE	\$49,200	\$25.23/hr
Stelia Marroquin	Custodial Worker	1.0 FTE	\$49,200	\$25.23/hr
Eunice Urdinola	Custodial Worker	1.0 FTE	\$49,200	\$25.23/hr
Gilberto Flores	Custodial Worker	1.0 FTE	\$37,050	\$19.00/hr
Maria Proveda	Custodial Worker	1.0 FTE	\$37,050	\$19.00/hr

**B17 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the employment of the following Substitute Custodial Workers, as needed, at \$15.00 per hour, for the 2021/22 school year, effective July 1, 2021 thru June 20, 2022:

1. Marna Castro

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2. Teresa I. Cuadro
3. Juli A. Morena
4. Sindy Ramirez
5. July Truzzolino

**B18 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following part-time Paraprofessionals for the 2021/22 school year, September 1, 2021 thru June 30, 2022; work year 182 days, not to exceed 5 hours per day/25 hours per week:

<i>Paraprofessional</i>	<i>Rate</i>	<i>Paraprofessional</i>	<i>Rate</i>
Gina D'Archi	\$17.00/hr	Tracey Hart-Kornik	\$17.00/hr
Corrine Furstenburg	\$17.00/hr	Mireya Kolfenbach	\$17.00/hr
Gavin Parkhill	\$17.00/hr	Joshua Law	\$17.00/hr
Imperio Mormile	\$19.00/hr	Jiska Morivil	\$17.00/hr

**B19 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, accept the resignation of Veronika Plonsky, School Social Worker (0.6 FTE), effective June 30, 2021.

**B20 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following certificated staff to serve as Home Instructors, as needed, at \$45.00 per hour:

1. Sarina Drummond
2. Susan Naples

**B21 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approve the following Employee Coverage Waivers, for the 2020/21 school year, payments in accordance with the GEA negotiated agreement:

- 1) Carla Gilbride, \$358.00 (prorated May 19 thru June 30, 2021)

Education/Personnel B9 thru B21				
<i>Motion:</i> Trustee Guerriero	<i>Second:</i> Trustee Ryan			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mrs. Barnes (Adrienne)	X			
Mr. DelConte (Albert)	X		B12 - B13	
Miss Guerriero (Christine)	X			
Dr. Ketsaa (Mary Ann)	X			
Mrs. Ridente (Denise)	X			
Ms. Roland (Tracey)	X			
Mr. Ryan (Timothy)	X			
Mrs. Scepkowski (Maureen)	X			
Mr. Trentacosta (Ralph)	X			

**Garwood Board of Education Regular Public Meeting Minutes  
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**C. Strategic Planning/Policy**

**C1 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approves the **first reading** of revised Policies:

- Policy 6153            Field Trips
- Policy 6154            Homework/Makeup Work
- Policy 6156            Instructional Planning/Scheduling
- Policy 6160            Instructional Services and Resources
- Policy 6161.1        Guidelines for Evaluations and Selection of Instructional Materials
- Policy 6161.2        Complaints Regarding Instructional Materials

**C2 Be It Resolved**, that the Garwood Board of Education, upon the recommendation of the Chief School Administrator, approves the **second reading** of revised Policies:

- Policy 6145.3        Publications
- Policy 6146            Graduation Requirements
- Policy 6146.2        Promotion/Retention
- Policy 6147            Standards of Proficiency
- Policy 6147.1        Evaluation of Individual Student Performance
- Policy 6151            Class Size

Strategic Planning/Policy resolution C1 and C2				
<b>Motion:</b> Trustee Trentacosta	<b>Second:</b> Trustee Barnes			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Barnes (Adrienne)	X			
Mr. DelConte (Albert)	X			
Miss Guerriero (Christine)	X			
Dr. Kjetsaa (Mary Ann)	X			
Mrs. Ridente (Denise)	X			
Ms. Roland (Tracey)	X			
Mr. Ryan (Timothy)	X			
Mrs. Scepkowski (Maureen)	X			
Mr. Trentacosta (Ralph)	X			

Approved August 25, 2021

**Garwood Board of Education Regular Public Meeting Minutes  
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**Resolution Approving the Washington School Facility Lease Agreement (renewal)**

**Be It Resolved**, that the Garwood Board of Education, approve the Agreement between the Young Men’s Christian Association of Westfield, New Jersey, a/k/a Westfield Area Y and the Garwood Board of Education, for the term of three (3) years, effective July 1, 2021 and ending June 30, 2024, in accordance with the terms and conditions of said Lease Agreement.

Resolution approving Washington School Facility Lease Agreement				
<b>Motion:</b> Trustee Ryan		<b>Second:</b> Trustee Scepkowski		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mrs. Barnes (Adrienne)	X			
Mr. DelConte (Albert)		X		
Miss Guerriero (Christine)		X		
Dr. Kjetsaa (Mary Ann)	X			
Mrs. Ridente (Denise)		X		
Ms. Roland (Tracey)		X		
Mr. Ryan (Timothy)	X			
Mrs. Scepkowski (Maureen)	X			
Mr. Trentacosta (Ralph)	X			

Approved August 25, 2021